

US District Court  
Eastern District of New York  
Alternative Dispute Resolution Program

MEDIATION REPORT

Our records indicate that you recently participated in a case referred to mediation authorized by EDNY Local Rule 83.8. To evaluate the performance of our Mediators, we need to know the views of those who have participated in the mediation session. This questionnaire asks about your experience in the case identified below. Your responses are confidential and will not be known to the court, the mediator, or other parties and counsel.

Please answer all questions with reference to the following case only:

Naseer Ahmed et al. v. MRS Baking Distribution Corp. et al.

Docket Number: 19-cv-03989 (DLI)(JO)

Type of case Employment

Mediator Giulio Zanolla

Mediation Session date (s) 07/01/2020

Name: Brett Singer, Esq.

Firm name: Sim & DePaola, LLP

Address: 42-40 Bell Blvd. Ste 201

Bayside, NY 11361

Telephone: 718-281-0400

I am Counsel for the:

Plaintiff



Defendant



Mediator Evaluation

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1. Overall, how helpful or detrimental was the mediation in the resolution of this case?

Please check one response.

- ☐ 1. Very helpful.
- ☒ 2. Somewhat helpful.
- ☐ 3. It had little impact on the case.
- ☐ 4. Somewhat detrimental.
- ☐ 5. Very detrimental.

2. Was your client present at the mediation session (s)?

- ☒ 1. Yes.
- ☐ 2. No.

3. Was a Mediation Statement submitted on behalf of your client prior to the first session?

- ☒ 1. Yes
- ☐ 2. No

4. Was a settlement worked out at the mediation session (s)?

- ☐ 1. Yes
- ☒ 2. No

## Mediator Evaluation

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5. Approximately how many hours did the mediation session (s) last?

6 hours

6. How do you rate the Mediator on each of the following points:

	Poor	Fair	Good	Very Good	Excellent
	1	2	3	4	5
Knowledge of the law	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Preparation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fairness and Impartiality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Creative Problem Solver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Comments When there were points of contention, the mediator guided the parties back toward common ground.

7. Was the Mediator effective in getting the parties to engage in meaningful discussion of this case?

☒ yes

☐ no

Explain Mediator was effective in getting each side to inch closer in terms of numbers.

Mediator Evaluation  
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8. Check which of the following skills the Mediator possessed:

- ☒ (a) ability to listen actively.
- ☒ (b) ability to analyze problems, identify and separate the issues involved and frame these issues for solution or decision making.
- ☒ (c) ability to use clear neutral language in speaking.
- ☐ (d) sensitivity to strongly felt values of the participants, including gender, ethnic, and cultural differences.
- ☒ (e) ability to deal with complex factual materials.
- ☒ (f) presence and persistence. Ability to create and maintain control of a diverse group of disputants.
- ☒ (g) ability to earn trust and maintain acceptability.
- ☐ (h) ability to screen out non-mediatable issues.
- ☒ (i) ability to help parties to invent creative options.
- ☒ (j) ability to help parties assess their non-settlement alternatives.
- ☒ (k) ability to help the parties assess their own informed choices.

9. Would you recommend this Mediator?

Not at all	Reluctantly	Somewhat	Highly
1	2	3	4
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Any comments or suggestions you may have about the mediator or the mediation program or its application to this case are welcome. Thank You.

Please return this questionnaire to:

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Brooklyn, NY 11201  
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